



Lausanne Movement
Canada



Intercultural Leadership: *Developing Intercultural Leaders for Missional Ministry*

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1. COURSE DESCRIPTION

God's people are called to participate in God's mission of blessing the nations of this world. God is bringing people from the nations to live in our urban centres in Canada, N. America & the world. To engage in missional ministry to the nations, it will require crossing cultural boundaries to build trusting relationships. This course seeks to develop intercultural competencies for Christian leaders engaged in ministry in an intercultural multicultural context.

2. COURSE OBJECTIVES

Upon completion of this course, you should be able to:

- Articulate a missional perspective and biblical theology of cultural diversity
- Understand models of Culture & Intercultural Competence
- Understand the developmental model of intercultural sensitivity
- Develop self-awareness regarding his/her intercultural leadership capacity
- Understand the process of intercultural communication
- Be aware of how one's own cultural values influence communication
- Appreciate the adaptation process of entering another cultural context
- Develop skills for effective intercultural relationships & dealing with conflict
- Learn principles for developing Healthy Multicultural team



3. COURSE STRUCTURE

This course is structured around two important factors:

- Engaging and reflection on short videos and reflection exercises
- Participating in a bi-weekly interactive online class via zoom.
- For each session you will receive an email with the notes as well as links to view the online videos. A zoom link will also be sent to connect for the online session.

Online Zoom classes will go 1.5 hours. This will include brief lectures, group discussions and small breakout groups.

4. PARTICIPANT EXPECTATIONS

Participants are expected to prepare for each online class by watching the videos and reading the online class notes. Participants will be expected to come to class prepared to engage in discussions on the topics covered in the online modules.

5. COURSE TOPICS

SESSION ONE

- Our Changing Context
- The Missional vs Attractional Church
- Celebrating Cultural Diversity

SESSION TWO

- Models of Culture
- Cultural Definitions and Assumptions
- Getting Beneath the Surface of Culture
- Dealing with Ethnocentrism

SESSION THREE

- The Intercultural Journey
- Ongoing Cultural Development
- Journey Through the IDI (Intercultural Development Inventory)
- The Bible and Intercultural Leadership

SESSION FOUR

- Developing Intercultural Competence
- Perception is Reality and Misattributions
- Understanding Cultural Values through Proverbs and Behaviour
- How to Map a Culture through Describe-Interpret-Evaluate (D.I.E.)

SESSION FIVE

- Understanding Culture Shock – 10 Intensity Factors
- Berry's Model of Adaptation – How Churches Adapt to Culture

SESSION SIX

- Exploring Contemporary Research on Cultural Value Orientations
- Meyer's 8 Scales of Communication Styles

6. COURSE LEAD FACILITATOR

Robert Cousins was born and raised in Northern Ireland and moved to Canada when he was 24 years old. He graduated from Ontario Bible College with a BTh. (1980), Wheaton Graduate School MA. (1985) and DIMin from Tyndale seminary (2014) with a research focus on Intercultural assessment, coaching and training of leaders serving in a multicultural ministry context. Robert served as a missionary in East Africa for 12 years. His ministry in E Africa was in theological studies and leadership development. Upon returning to Canada Robert served as Personnel Director of AIM (Canada) for 5 years and was seconded from AIM to MissionPrep, an inter-mission cross-cultural training partnership, where he served as Director for 8 years. Robert served as Director of Tyndale Intercultural Ministries Centre (TIM Centre) (2004-2019) with a focus in equipping Diaspora leaders for effective ministry in local and global mission. He is now Director of Global Mission Initiatives with Lausanne Canada.



Joel Zantingh started out as a church planter 30 years ago. He and Christie are parents to adult children, as well as grandparents. Joel has a heart for the nations, both locally and globally. He is a graduate of Emmanuel Bible College (B.Th.), Fuller Seminary (M.A. in Global Leadership), and is currently enrolled in Portland Seminary, completing a Doctor of Leadership in Global Perspectives (DLGP). He has served in local and national roles within the Evangelical Missionary Church of Canada and led their global mission arm. He has experience teaching in formal and informal settings with Bible college students and leaders from various cultures and generations, which includes co-teaching Intercultural Communication at Heritage College and Seminary. Joel serves as the Canadian Coordinator of the World Evangelical Alliance's Peace and Reconciliation Network, and as Director of Engagement with Lausanne Movement Canada.

